

Wtr Util Dept Security Guard

Department: WU

8251

Grade: 17

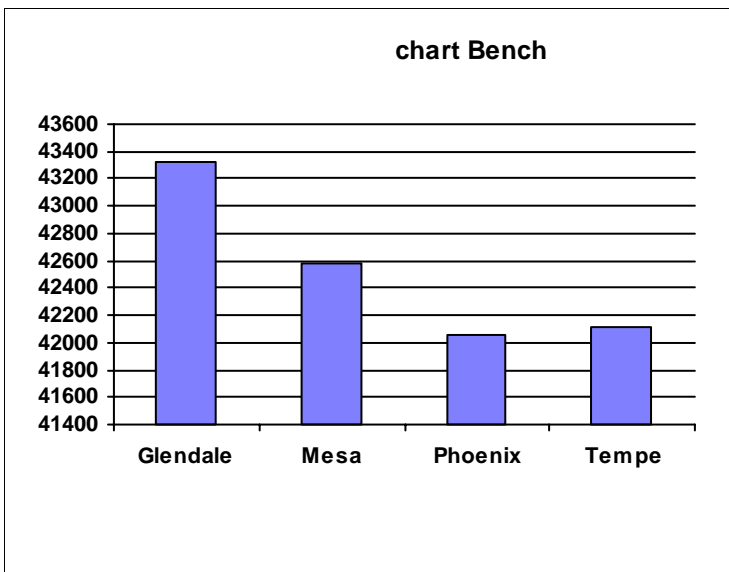
\$31,203

\$42,117

City	Job Title	Minimum	Maximum
Glendale	Security Officer	\$27,077	\$43,324
Mesa	Municipal Security Officer	\$31,470	\$42,578
Phoenix	Municipal Security Guard	\$28,912	\$42,058

75th Percentile* = \$42,951

Median Max = \$42,578



Recommendation: Range 18 (\$31,991 - \$43,182), due to market.

*The 75th percentile is computed by averaging the median maximum and the highest paid maximum in the market.